ACTIVITY REPORT

OF

ALUMNI TALK

ON

"PREPARATION OF GOVERNMENT EXAM"



SANDIPANI TECHNICAL CAMPUS, KOLPA, LATUR

CIVIL ENGINEERING DEPARTMENT

(ACADEMIC YEAR 2023-24)





*** **BANNER/POSTER:**

STMEI'S

Pune VI Latur Campus

SANDIPANI TECHNICAL CAMPUS

FAULTY OF ENGINEERING AND POLYTECHNIC, nanded road, kolpa, latur.

AN ISO 9001:2015 CERTIFIED INSTITUTE WEB SITE : WWW.SANDIPANI.AC.IN

> **ALUMNI TALK** ON

"PREPARATION OF GOVERNMENT EXAM"



Mr. Sawant Sitaram Junior Civil Engineer, **Public Work Department**

Date: 07/02/2024

Time:11:00am

at Step Class Third Floor

Prof. Chopane A V. Faculty CO-ordinator Dr. Agrawal A.S. HOD

Department Of Civil Engineering

SPEAKER PROFILE: -4

Name: Mr. Sawant Sitaram Designation: Junior Engineer Department: Public Work Department Job Location: Hingoli

OBJECTIVE: ----

- 1. To aware about opportunity in government sector.
- 2. To realize & familiar importance of regular study for preparation.
- 3. To help for know about role engineer in PWD.





** **STUDENT BENEFIT:**

- 1. To aware about opportunity in government sector.
- 1. To realize & familiar importance of regular study for preparation.
- 2. To help for know about role of junior engineer in PWD.
- 3. Regarding study material

÷ **SEMINAR DETAILS:**

Alumni talk on "Preparation of Government Exam" was organized for civil department students. For this session Mr. Savant Sitaram was invited as speaker. he guided the students about Preparation of Government Exam and how to crack government exam . 25 students have participated in this event.

• **STUDENTS PARTICIPATED:**

All civil branch Students-25

... **EVENT CO-ORDINATOR:**

Prof. Chopane A V. Prof. Shinde Ajay M.



Head of Department Dept of Eivil Eng. Sandiponi Technical Campus Faculty of Engineening Latur.



MOMENTS CAPTURED DURING THE TALK: ***









SANDIPANI TECHNICAL CAMPUS

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Faculty of Engineering & Polytechnic AN 150 300132015 CENTIFIED INSTITUTE Nanded Road, Kolpa, Latur 2:02382 263545 / 46 / 47

ATTENDANCE

S.N.	NAME OF STUDENT	SIGN Conton
1	KOLPE RANVEER DHANANJAY	
2	NARWATE ADITYA DATTATRYA	Alitya
3	NIKITA UDDHAV THORAT	Atta
4	SAYYAD JAMIR ISAKMIYA	Jameel
5	KENDRE VAISHNAVI SATISH	Paishnan
6	THADKAR SHITAL RAMLING	Thereas
7	GAIKWAD ANKITA KAILAS	(Ankita_
8	KHARADE SHIVRAJ CHANDRAKANT	Elsiver -
9	KOLE MAHESH DINNATH	Palves
10	SWAMI SHUBHAM SOMNATH	
11	SHAIKH NASIM SATTAR	But En.
12	NUTTE VAISHNAVI SHIVKUMAR	
13	GUTTE AMAN PASHA	Amen
14	MADLAPURE ATHRAV BALAJIRAO	Bot
15	PATIL GAJANAND VISHWAJEET	THUE.
16	KALE PRANITA DILIP	Pa
17	SHAIKH TALIA KHAYYUM	Falle
18	TAMBOLI NADIM ISAMODDIN	· (Naclim,
19	SWAMI PRATHAM BALAJI	A.
20	JADHAV VAISHNAVI BALAJI	Vask
21	PATHAN ARSHIYA LAYAK PASHA	Ashiya.
22	DAIMI REHAN WAJEED	(P)
23	SHAIKH UBED AMEER	(Ubeq
24	KAMBLE GAJANAN BALAJI	Kalok
25	GADEKAR PRATIKSHA SATISH	Grean Ksha7







Offer: Computer Consultancy Ref: TCSL/DT20245301962/Pune Date: 19/07/2024

Mr. Yogesh Virupakshappa Amane M-407, Abhimaan Township , Shirgaon, Opposite To Hp Petrol Pump, Pune-410506, Maharashtra. Tel# -

Dear Yogesh Virupakshappa Amane,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

4. Communication Allowance

You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.

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PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **₹1,700/-**. This payout is subject to review basis your own ongoing individual performance.

Performance Bonus

Your Performance Bonus will be ₹600/- per month.

This payout will be made after the end of each quarter based on multiple factors such as the grade and performance of the individual, one's capability development in line with organizational requirements, project allocation, fluidity demonstrated by the individual per laid guidelines, physical presence in the office as required by the company, performance of the Company and respective Unit, and adherence to organizational policies, guidelines and imperatives as communicated from time to time. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

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2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund as per the provisions of the said Act.

You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer on the TCS' Declaration Form (From 9) so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

Gratuity

You will be entitled to gratuity as per the provisions of the TCSL Gratuity Scheme or the Payment of Gratuity Act, 1972 as applicable.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice

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sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS ILP Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or in extended working hours depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, currently in existence or which may come into existence in future on the terms and conditions as applicable to you at the time of transfer. The company at its discretion may require you to work remotely depending upon its business requirement and exigencies.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

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7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned in this offer letter.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and

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customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14.Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on the last day of the month in which you complete 60 years of age, as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

You are required to initiate your background check (BGC) through documentation process after the acceptance of Offer Letter in https://nextstep.tcs.com Your background check initiation is complete only when you initiate your BGC online at https://nextstep.tcs.com and submit all the relevant documents for background check online.

An agency appointed by TCS will check the credentials specified by you in the employment application Form. BGC verification that remain pending beyond 120 calendar days from your date of initiating the BGC online as stated above or from the date of your joining TCS, as the case may be, for failure on your part or on the part of your academic institution/s or your previous employer/s to furnish and/or validate the requisite information that conclusively helps to corroborate the information provided by you in the employment application Form, will lead to concluding the BGC verification process as 'Negative'. Further any kind of suppression of information and facts pertaining to any of your previous employment/s irrespective of the period of such previous employment, will also lead to concluding the BGC verification process as 'Negative'.

Verification of your last employment (if applicable) prior to joining TCS is initiated only post your release from your previous employment. You may be onboarded to TCS during the period your BGC is in process, however continuity of your employment in TCS will be subject to a positive clearance of your background check with your immediate previous employer. For more details on BGC documents submission, please refer to Offer Letter point number **19**. Submission of documents.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the NextStep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required

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- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English

- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

address affidavits etc.)

- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)

- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

*There is no criminal offence registered/pending against you

*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number) *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship) *Passport *NSR E-Card

20. TCS ILP Program

On joining TCSL, you will be given the benefit of formal training (TCS ILP Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

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(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath Global Head, Talent Acquisition & Academic Interface

Encl: Annexure 1: Benefits and Gross Salary Annexure 2: List of TCS Xplore Centres Annexure 3: Confidentiality and IP Terms



<u>Click here</u> or use a QR code scanner from your mobile to validate the offer letter

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GROSS SALARY SHEET

Annexure 1

Name	Yogesh Virupakshappa Amane	
Designation	Assistant System Engineer-Trainee	
Institute Name	Others	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

	BHUBANESWAR		
AHMEDABAD			
TCS XP HR Lead	TCS XP HR Lead		
Tata Consultancy Services,	Tata Consultancy Services,		
Garima Park, IT/ITES, Plot #41	Kalinga Park Talent Development Block Barabati		
Gandhinagar-382007,	Building. IT/ITES, Special Economic Zone,		
Gujarat. India	Plot No 35, Chandaka Industrial Estate, Patia,		
-	Bhubaneswar- 751024.		
BANGALORE	CHENNAI		
TCS XP HR Lead	XP HR Lead		
Tata Consultancy Services,	Tata Consultancy Services,		
Gopalan Global Axis Block-H,	Siruseri SEZ Unit, Plot No.1/G1, SIPCOT I.T. Park,		
Rd Number 9, Whitefield, KIADB Export	Siruseri, Navalur Post, Kancheepuram District,		
Promotion Industrial Area, Opposite Sathya Sai	Chennai - 603 103, Tamil Nadu		
Hospital, Bangalore Karnataka -560066	India		
DELHI	HYDERABAD		
XP HR Lead	XP HR Lead		
Tata Consultancy Services,	Tata Consultancy Services,		
TCS Lucerna Tower,	Synergy Park Non-SEZ(CMC),		
Plot A2B, Sector 125,	Old Mumbai Highway,		
Noida, Uttar Pradesh, Pin- 201303.India	Gachibowli, Hyderabad - 500019, India		
INDORE	KOLKATA		
TCS XP HR Lead	KOLKATA		
Tata Consultancy Services	TCS XP HR Lead		
IT/ITES SEZ, Scheme No. 151 & 169-B, Super	Tata Consultancy Services,		
Corridor, Village Tigariya Badshah & Bada	TCS Delta Park Wanderers, Plot C, Street Number		
Bangarda, Tehsil Hatod, Indore -452018,	30, Salt Lake Electronics Complex, Sector V, Block EP		
Madhya Pradesh.	& GP, Kolkata, West Bengal 700091.		
косні	MUMBAI		
	TCS XP HR Lead		
TCS XP HR Lead	Tata Consultancy Services,		
Tata Consultancy Services,	Olympus - A, Opp Rodas Enclaves,		
TCS Centre, Infopark Road, Infopark Campus,	Hiranandani Estate, Patlipada,		
Infopark kakkanad, Kerala- 682042, India	Thane (W), Mumbai 400607, Maharashtra, India		
MUMBAI			
TCS XP HR Lead	NAGPUR		
Tata Consultancy Services,	TCS XP HR Lead		
Yantra Park, Pokharan Road Number 2, TCS	Tata Consultancy Services,		
Approach Rd, Thane, West Thane,	Mihan-SEZ, Nagpur, Telhara,		
Maharashtra 400606, India.	Maharashtra - 441108, India		
-			
PUNE	TRIVANDRUM		
TCS XP HR Lead	TCS XP HR Lead		
Tata Consultancy Services,	Tata Consultancy Services,		
Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech	Peepul Park, Technopark campus,		
Park, Hinjewadi Phase III, Pune -411057,	Kariyavottam P.O.		

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Annexure 3



Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Current Date:03/07/2024 Full Name :Junaid Jawid Khan Address: Prakash Nagar barshi road latur, Opposite of tuljai hospital, , Latur, Maharashtra, India -413512



Dear JUNAID JAWID

Sub: Appointment Letter

This is in furtherance to our discussions regarding your employment with **Genpact India Private Limited** ("**Company**"). We are pleased to issue this appointment letter ("Appointment Letter") to you for the position of **Process Associate** at **Hyderabad Hitech City IN - Office**, subject to your acceptance of the terms and conditions of employment set forth below.

Your employment shall commence with effect from **03/07/2024** ("Joining Date"). You will communicate to the Company if there is a change in Joining Date. You will be required to carry with you the documents set out at Annexure I to this Appointment Letter on the Joining Date. Upon commence of your employment, you will report to **Shashank Bussa** or any other person as may be decided by the Company from time to time.

The terms and conditions of your employment with the Company are as follows:

1. Duties and Working Conditions:

- 1.1 Your initial place of work will be India, Hyderabad Hitech City IN Office However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad as may be decided by the Company. While on transfer or relocation, your employment will be additionally governed by the rules, regulations and conditions of service of that location.
- 1.2 You will be required to carry out the duties and responsibilities as assigned to you by the Company from time to time, faithfully and diligently and comply with the Company's policies and procedures as amended from time to time including with respect to compensation and benefits, leaves, information technology, reimbursements, health and safety, transfer, performance improvement plan, disciplinary action, etc. (collectively, "Company Policies").
- 1.3 The Company will be working 7 days a week, 24 hours a day. Your shift timings may vary as per business requirement will be duly communicated to you in advance. You will be expected to attend office week unless otherwise required or communicated by the Company, except while travelling on business as assigned to you by your supervisors. Weekly offs and holidays will be governed as per applicable legislations and the relevant Company Policies.
- 1.4 You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject.

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2. Compensation and benefits:

- 2.1 In consideration of the performance of your duties for the Company, you will be entitled to receive compensation and benefits as detailed in Annexure II. Any revision to your compensation shall be undertaken in the sole discretion of the Company.
- 2.2 In terms of your employment with the Company, any amount payable by the Company to you towards salary, allowances and/or any other payment shall be subject to deduction on account of taxes under the applicable legislation. All requirements under Indian tax laws in respect of your personal income tax, including tax compliance and filing of tax returns, assessment etc., shall be fulfilled by you at your own cost.

3 Termination of services:

Your appointment has been done after an extensive process for an important position which requires your skills and experience. The Company and/or you shall be entitled to terminate your employment by providing a prior written notice of 30 days or salary in lieu thereof. The Company shall be entitled to recover salary for the unserved notice period unless recovery of such shortfall has been waived off by the appropriate person in the Company. Notice to terminate the services will be accepted by the Company only when it is issued in a form wherein your identity is ascertainable (such as hard copy letter with original signatures). Notice of termination in electronic form where such identity cannot be ascertained such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement.

- 3.1 The Company reserves the right to terminate your employment with immediate effect, without notice or compensation in the following events:
 - (a) your breach of any of any Company Policy or the practices and procedures established in the Company;
 - (b) your breach of the terms of this Appointment Letter;
 - (c) commission of misconduct which includes an act subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, theft, misappropriation, destruction of Company property, non-adherence to established protocols/ laid down procedures, failure to disclose or exploitation of a conflict of interest, etc.;
 - (d) if you are found to be convicted of a criminal offence or of an offence involving moral turpitudes;
 - (e) you absent yourself for a continuous period of eight (8) days without prior approval of your supervisor/superior (including overstay on leave or not reporting to work after any training); and/or
 - (f) your failure to clear the performance improvement plan successfully, if applicable; and / or
 - (g) any other reason in accordance with applicable legislation.
- 3.2 In the course of your employment, the Company may redeploy you on account of business requirements or re-organisation and during such redeployment exercise, selection will be as per the criterion mentioned in the Redeployment Policy/processes.
- 3.3 Upon separation from the Company on account of either resignation or termination, you shall immediately return to the Company all the assets and property (including any leased properties) of the Company including documents, files, books, papers and memos whether in hard or soft copy which are in your possession or custody.

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- 3.4 In the event that you owe any monies to the Company at separation from the Company, you authorize the Company, to the extent permitted by law, to deduct and offset any payments, including but not limited to payment of wages, bonuses, or expenses, otherwise owed to you upon termination of employment. If these deductions are insufficient, you agree to reimburse the Company for the balance.
- 3.5 You will automatically retire on attaining the age of 60 years.

4. Confidentiality and Non-Solicitation:

- 4.1 During the course of your employment and for 12 (twelve) months following the termination of your employment, you will not induce, or assist in inducing, to leave the employment of Company, any other employee of the Company.
- 4.2 You understand that you may be made aware of, have access to or may develop and work on certain information which is Confidential Information of the Company or its customers. Confidential Information includes trade secrets and confidential and proprietary business information obtained or developed by Company, information relating to its services, products, technology, know-how, intellectual property, processes, marketing, customers, pricing, commercial strategies, profitability, finances and other sensitive information. You undertake (i) to maintain strict confidentiality of such information, (ii) not to use such information for any purpose other than to render services to the Company, (iii) not to use, publish, disclose, or distribute Confidential Information to any third party. You are neither entitled to take in personal possession nor to make accessible to third parties records of such information, whether original or copies (in paper form as well as in electronic or other form), wholly or partially, without the prior explicit approval of the Company. After the termination of your employment with the Company, you shall return immediately to the Company all documents received from the Company or created by you, without retaining any copies or other duplicates. You acknowledge expressly, that the confidentiality and secrecy obligations shall be applicable during the term of your employment with the Company and shall survive for an unlimited period of time after the termination of your employment with the Company.
- 4.3 You acknowledge that the scope of these clauses 5.1 and 5.2 is no greater than is necessary for the protection of Company's interests as you have detailed and in-depth knowledge of and have had access to the Company's vital, strategic and Confidential Information. You understand that a violation of your obligations under this letter would cause serious damage to the Company. In the event that you violate an obligation as set forth in this letter, the Company shall be entitled to seek judicial enforcement of such obligation including, but not limited, to specific enforcement by way of an injunction or other means of interim and/or permanent relief.

5. Miscellaneous:

- 5.1 During your employment with the Company, you will be required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of the Company at all times. You shall not, without the written consent of the Company, undertake any other full time or part-time employment or engage in any external activities of a commercial nature or be in any way directly or indirectly actively engaged in any other business or undertaking.
- 5.2 You confirm that there is no litigation/prior conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.

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- 5.3 You confirm that you have disclosed fully all of your business interests to the Company whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any of your immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment in accordance with the relevant Company Policy in this regard.
- 5.4 The Company shall conduct a background and reference check before onboarding or any time during your employment as per Company policy and this employment/offer is conditional upon the result of such checks. In the event the results of such checks are unsatisfactory on any account, the Company may, in its sole discretion, terminate your employment at any time without notice or compensation.
- 5.5 Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system.
- 5.6 You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company Policies and procedures established by the Company.
- 5.7 You are required to submit your relieving letter in original from your previous employer (if applicable) within 60 days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice
- 5.8 You consent to provide the Company the required sensitive and personal data or information for the Company's use and purpose including for the purposes of discharge of the company's obligations under applicable law, managing the social security or other benefits payable to you, ensuring health and safety of all its employees, staff and/or visitors, etc. The Company will ensure you will be made aware of the information being collected, the intended recipients, and the name and address of the agency responsible for collecting and retaining the information. The Company will maintain 'reasonable security practices and procedures' for handling the sensitive personal data or information.
- 5.9 This Appointment Letter along with all annexure/schedules hereto constitutes the entire understanding between the Parties with regard to the subject matter hereof and supersedes any previous arrangements, whether oral or in writing between you and the Company.
- 5.10 If any provision of this Appointment Letter or the application thereof to any person or circumstance shall be invalid or unenforceable to any extent for any reason including by reason of applicable legislation, the remainder of this Appointment Letter and the application of such provision to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each provision of this Appointment Letter shall be valid and enforceable to the fullest extent permitted by applicable legislation.
- 5.11 This Appointment Letter shall be governed by, and construed and enforced in accordance with, the laws of India and submit yourself to the exclusive territorial jurisdiction of court at New Delhi.
- 5.12 All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such Policies.
- 5.13 The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.

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Junaid Khan



5.14 In the event you fail to join on the Joining Date, this Appointment Letter shall stand terminated unless extended at the sole discretion of the Company.

Kindly sign and return a copy of this Appointment Letter by initialing every page in acceptance of the terms and conditions set out herein within 5 (five) days of the issuance to <u>onboarding.india@genpact.com</u>, else this letter stands automatically withdrawn.

We welcome you and wish you every success in your career with Genpact.

For Genpact India Private Limited

Accepted and Agreed

Ritu Bhatia Senior Vice President – Human Resources Authorized Signatory

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Junaid Khan



Annexure I Documents to be furnished at or before the date of joining

Employee details:

Name of the employee: **Junaid Jawid Khan** Date of birth of the employee: **11 December 2002** Aadhaar of the employee: **428578891350** Father's name of the employee: **Jawid Khan** Labour identification number of the establishment: Universal Account Number of the employee: **NA** ESIC Insurance number (if applicable):

Listed below are the mandatory documents (in photocopy/scanned copy) you are required to furnish at or before the time of joining:

- 1. Professional Relieving Letter from previous employer (last employment) only (If you do not have a Relieving letter, then you will have to sign a Relieving Letter Undertaking at the time of onboarding)
- 2. Digital/Soft copy of your passport size picture with white background to be shared at the time of onboarding for your Genpact ID card with the respective Onboarding SPOC
- 3. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please provide:
 - Copy of recently downloaded E-Aadhaar Card
 - Copy of self-attested cancelled cheque
 - Insured Person number (IP number) of any existing ESIC account where you are enrolled, in case you were eligible for ESIC benefit in your previous organization.
 - Working Mobile number
- 4. If already a member of a provident fund (PF) scheme with previous employer, then update the below information in the onboarding tool (TYDY);
 - a.Employer's name
 - b.Provident Fund account number from your previous employer
 - c.Universal account number provided by your previous employer
 - d.Date of joining & leaving from previous employer
 - e.E-Aadhar card copy

f.Copy of confirmation screenshot of KYC verification on Aadhaar from the member portal

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The above documents/details are required and shall be obtained, stored and processed by Genpact strictly on a need-to-know basis, as required for discharge of its statutory, administrative or regulatory obligations including those pertaining to compensation and benefits, those mandated by the Central and/or the State Governments from time to time vis-à-vis the health and safety of employees, staff and/or visitors, etc. Your records and information will be kept secure and handled strictly in accordance with the Genpact Data Privacy Policy.

Note:

- For IT asset, wherever applicable, IT team will connect within 24-48 hours of onboarding completion.
- You can collect your Genpact ID card, whenever you visit the office premises.

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Junaid Khan



Annexure II COMPENSATION & BENEFITS

Your entitlements, which will be further determined and be administered through the relevant Company Policies, are as under:

Bonus: The Company pays bonus to all its employees based on performance/productivity in accordance with the provisions of the Payment of Bonus Act, 1965 ("PBA"), or applicable legislation. Your bonus entitlement during an accounting year may comprise of different categories of bonus payouts, including annual performance bonus ("**APB**"), variable incentive payout ("**VIC**") (if applicable) and other bonus payouts (if any) as communicated to you by the Company from time to time and based on parameters determined by the Company. In the event statutory bonus is applicable to you, then by accepting this offer of employment you acknowledge that this letter constitutes an agreement between you and the Company under Section 31A of the PBA or applicable legislation.

Provident Fund: In the course of your employment, the Company will deposit its share of provident fund contributions, along with your share of provident fund contribution which will be deducted as a percentage of your wages.

<u>Gratuity</u>: In the course of your employment, you may be entitled to gratuity in accordance with the Payment of Gratuity Act, 1972 or applicable legislation, subject to Company Policies and the total duration of your services with the Company and/or its group entities.

<u>Medical Insurance</u>: The Company will provide a facility of medical insurance covering hospitalization expenses for you. Spouse, children and parents/in-laws can be added as dependents by paying a premium. Sum insured will be INR 2,00,000/- for the employee and his/her dependents (if added by the employee by paying the premium).

<u>Personal Accident Insurance</u>: The Company will provide Personal Accident Insurance in case of permanent/temporary disablement for an amount, upto 3 times of your Annual Fixed Cost to the Company or INR 14 Lakhs (whichever is higher)

<u>Group Term Life Insurance</u>: The Company will provide a facility of a Group Term Life Insurance covers of 3 times of your Annual fixed Cost to the Company or INR upto INR 14 Lakhs(whichever is higher)

<u>Additional Life Insurance</u>: An additional life insurance cover in accordance with the Employee Deposit linked Insurance (EDLI) Scheme, 1976.

<u>Relocation</u>: If at the time of joining, your assigned place of work is different from your current location ("Relocation"), you are entitled to avail the Company Guest House for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

<u>Reimbursement of Business Expenses:</u> You will also be reimbursed business related expenses incurred in accordance with relevant Company Policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties and will be conveyed to you in due course.

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COMPENSATION

Name	Junaid Jawid Khan		
Band	5A		
Designation	Process Associate		
Location	Hyderabad Hitech City IN - Office		
Components	Amount (per month)	Amount (per annum)	
Basic	INR 20,089.25/-	INR 2,41,071/-	
Company Contribution to Provident Fund (PF)	INR 2,410.75/-	INR 28,929/-	
Housing Rent Allowance	INR /-	INR /-	
FIXED PAY	INR 22,500/-	INR 2,70,000/-	
ANNUAL PERFORMANCE BONUS*	INR 7200/-		
Performance Linked Incentive**	Amount (p	Amount (per Annum)	
Best Performer	INR 48,000/-		
Average Performer	INR 18,000/-		
Low Performer	INR 0/-		
Total Earning Potential	Amount (per Annum)		
Best Performer	INR 3,25,200/-		
Average Performer	INR 2,95,200/-		
Low Performer	INR 2,77,200/-		
Benefits	Amount (per Annum)		
Life Insurance	3 times of your Annual Fixed Cost to the Company or INR 14 Lakhs (whichever is higher)		
Employee Deposit Linked Insurance Scheme (EDLIS)	As per Act		
Personal Accident/Disability Insurance (For Employee)	3 times of your Annual Fixed Cost to the Company or INR 14 Lakhs (whichever is higher)		
Medical Insurance covering hospitalization (For Employee)	INR 1,00,000/-		
Interest Free Soft Loan (Post 6 Months)	INR 10,000/-		
Out Patient Medical Facilities at Office	Free		
Company Contribution ESIC	As per Act		
Other Attractions			
Employee Referral Scheme	As per scheme		
Rewards & Recognition	As per Performance		
Concierge Services	ncierge Services Subsidized Rates		

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Note:

- a. Employees not on Performance Linked Incentive Plan will be eligible for a different Annual Performance Bonus Plan than mentioned above. In such cases, Annual Performance Bonus potential is similar to the indicative Average Performance Linked Incentives as mentioned in table above. Annual Performance Bonus payout however is ultimately determined based on company / individual Performance and prevailing company guidelines.
- b. Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with Business/Process.

The above-mentioned components/benefits are as per the prevalent company policy and/or applicable legislation and are subject to change.

- c. The aggregate of all bonus payouts paid to you during an accounting year including Annual Performance Bonus (APB), VIC (if any), and other bonus payouts (if any) shall be in lieu of profit based bonus (if any), payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable)
- d. In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable legislations or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- e. Any revision to your annual compensation will be effective from April of the subsequent year if your date of joining is September 30 or earlier. If your date of joining is between October 1 and December 31, you will not be eligible for compensation review in the forthcoming year. You will, however, be eligible to participate in the compensation review process in the year after and therefore, your remuneration has been fixed after due consideration of the foregoing.
- f. Female employees will be eligible for paid maternity leave and other benefits in accordance with the Maternity Benefit Act, 1961 or applicable legislation and Company Policies.
- g. Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and will be communicated to you when such change becomes applicable.
- h. Any employee deduction will be governed by applicable legislations and prevalent Company Policy and will be subject to change.

For Genpact India Private Limited

Ritu Bhatia Senior Vice President – Human Resources

Accepted and Agreed

Junaid Khan

Junaid Jawid Khan

Junaid Khan 03/07/2024

Transformation Happens Here

Genpact India Private Limited DLF City, Phase V Sector 53 Gurgaon, Haryana 122002, India.

T +91 124 283 2000; F +91 124 4022674

CIN: U73100DL2005PTC307363 Regd. Off:12A (Ground Floor), Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110001 www.genpact.com



28.03.2024

Dear Amge Sudarshan Dhanaji,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.10,000/month + Expenses.** After the completion of your internship when you are converted into a full-time employee you will receive **Rs.3,00,000 CTC (Fixed)** and **Rs.1,50,000 (Variable on achieving targets)** annually with a 12 Months of Service Agreement. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 months' notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter together and a scanned copy of the documents mentioned in the annexure before **29.03.2024** and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **29.03.2024** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

Director Seventh Sense Talent Solution

Amge Sudarshan Dhanaji

I accept the offer

(HR L&D)

ANNEXURE TO OFFER LETTER OF AMGE SUDARSHAN DHANAJI

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2

5. Phone Number and contact details including address and emergency contact details (in a Word document)

6. Bank Account details with photo, name, account number, and IFSC being clearly visible

- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Awale Shreya Sanjivkumar,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "Proposal Writer"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.8,000/month**. After the completion of your internship when you are converted into a full-time employee you will receive **Rs.2,83,200 CTC subject to statutory deduction PF annually with a 12 Months of Service Agreement.**

You will have to serve 02 months' notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter together and a scanned copy of the documents mentioned in the annexure before **29.04.2024** and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **29.04.2024** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

Director Seventh Sense Talent Solution

I accept the offer

Awale Shreya Sanjivkumar

(Proposal Writer)

ANNEXURE TO OFFER LETTER OF AWALE SHREYA SANJIVKUMAR

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC being clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Biradar Vaishnavi Sanjay,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **10.06.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.10,000/month + Expenses.** After the completion of your internship when you are converted into a full-time employee you will receive **Rs.3,00,000 CTC (Fixed)** and **Rs.1,50,000 (Variable on achieving targets)** annually with a 12 Months of Service Agreement. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 months' notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter together and a scanned copy of the documents mentioned in the annexure before **29.03.2024** and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **29.03.2024** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

Director Seventh Sense Talent Solution

Biradar Vaishnavi Sanjay

I accept the offer

(HR L&D)

ANNEXURE TO OFFER LETTER OF BIRADAR VAISHNAVI SANJAY

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC being clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Gaikwad Yogesh Madhukar,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "Campus Relations Incharge"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.10,000/month + Expenses.** After the completion of your internship when you are converted into a full-time employee you will receive **Rs.3,00,000 CTC (Fixed)** and **Rs.1,50,000 (Variable on achieving targets)** annually with a 12 Months of Service Agreement. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 months' notice period upon acceptance of your resignation after the completion of your service agreement.

Please send the signed (with date) copy of this offer letter together and a scanned copy of the documents mentioned in the annexure before **29.03.2024** and send it to jobs@seventhsensetalent.com

Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

If your acceptance letter is not received before **29.03.2024** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

Director Seventh Sense Talent Solution

Gaikwad Yogesh Madhukar

I accept the offer

(Campus Relations Incharge)

ANNEXURE TO OFFER LETTER OF GAIKWAD YOGESH MADHUKAR

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
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5. Phone Number and contact details including address and emergency contact details (in a word document)

6. Bank Account details with photo, name, account number and IFSC being clearly visible

- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Khan Junaid Jawid,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "Campus Relations Incharge"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.10,000/month + Expenses.** After the completion of your internship when you are converted into a full-time employee you will receive **Rs.3,15,000 CTC (Fixed)** and **Rs.1,85,000 (Variable on achieving targets)** annually with a 12 Months of Service Agreement. Reimbursements of expenses made on behalf of the company.

You will have to serve 02 months' notice period upon acceptance of your resignation after the completion of your service agreement.

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If your acceptance letter is not received before **29.03.2024** we presume that you are not interested in this offer and the offer of employment will automatically be canceled.

Yours sincerely,

mate

Director Seventh Sense Talent Solution

Khan Junaid Jawid

I accept the offer

(Campus Relations Incharge)

ANNEXURE TO OFFER LETTER OF KHAN JUNAID JAWID

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
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- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Shaikh Juned Mahebub,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "Proposal Writer"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.8,000/month**. After the completion of your internship when you are converted into a full-time employee you will receive **Rs.2,83,200 CTC subject to statutory deduction PF annually with a 12 Months of Service Agreement.**

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Yours sincerely,

Director Seventh Sense Talent Solution

I accept the offer

Shaikh Juned Mahebub

(Proposal Writer)

ANNEXURE TO OFFER LETTER OF SHAIKH JUNED MAHEBUB

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
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- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Shaikh Saba Ayub,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

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Yours sincerely,

Director Seventh Sense Talent Solution

Shaikh Saba Ayub

I accept the offer

(HR L&D)

ANNEXURE TO OFFER LETTER OF SHAIKH SABA AYUB

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- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Suhasini Sampatrao Kamble,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

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During the Internship, you will receive a stipend of **Rs.10,000/month + Expenses.** After the completion of your internship when you are converted into a full-time employee you will receive **Rs.3,00,000 CTC (Fixed)** and **Rs.1,50,000 (Variable on achieving targets)** annually with a 12 Months of Service Agreement. Reimbursements of expenses made on behalf of the company.

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Yours sincerely,

Director Seventh Sense Talent Solution

Suhasini Sampatrao Kamble

I accept the offer

(HR L&D)

ANNEXURE TO OFFER LETTER OF SUHASINI SAMPATRAO KAMBLE

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
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- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)



28.03.2024

Dear Tripati Krishna Datta,

Seventh Sense People Development Solutions Pvt Ltd is excited to take you on board as "HR Learning and Development"

This offer letter provides a few important details such as compensation, joining date, etc. of your employment. Detailed terms and conditions will be provided to you on the date of joining.

Your date of joining would be **01.04.2024** You will have to join at our Bengaluru Office situated at #4, 23rd 'A' main, J P Nagar 2nd Phase, Bengaluru – 560078 Ph: 080 4174 4141.

You will be **Interning** with us until the completion of your graduation. After the completion of your graduation, your probation will be waved off and you will be considered a full-time employee.

During the Internship, you will receive a stipend of **Rs.10,000/month + Expenses.** After the completion of your internship when you are converted into a full-time employee you will receive **Rs.3,00,000 CTC (Fixed)** and **Rs.1,50,000 (Variable on achieving targets)** annually with a 12 Months of Service Agreement. Reimbursements of expenses made on behalf of the company.

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Also, you have to bring hard copies of these documents together (for verification) with Original 10th standard marks cards (for submission) at the time of joining.

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Yours sincerely,

Director Seventh Sense Talent Solution

Tripati Krishna Datta

I accept the offer

(HR L&D)

ANNEXURE TO OFFER LETTER OF TRIPATI KRISHNA DATTA

A scanned copy of the following documents is to be sent to the email address mentioned above

- 1. Signed copy of the offer letter with name and date
- 2. PAN Card with a photo clearly visible
- 3. Graduation and Post-graduation certificates, if any.
- 4. Color Passport Size Photograph 2
- 5. Phone Number and contact details including address and emergency contact details (in a Word document)
- 6. Bank Account details with photo, name, account number, and IFSC being clearly visible
- 7. Updated resume
- 8. Address proof (Permanent and present address)

9. Aadhar Card & Laptop (Mandatory)

ACTIVITY REPORT

OF

ALUMNI TALK

ON

"PREPARATION OF GOVERNMENT EXAM"



SANDIPANI TECHNICAL CAMPUS, KOLPA, LATUR

CIVIL ENGINEERING DEPARTMENT

(ACADEMIC YEAR 2023-24)





*** **BANNER/POSTER:**

STMEI'S

Pune VI Latur Campus

SANDIPANI TECHNICAL CAMPUS

FAULTY OF ENGINEERING AND POLYTECHNIC, nanded road, kolpa, latur.

AN ISO 9001:2015 CERTIFIED INSTITUTE WEB SITE : WWW.SANDIPANI.AC.IN

> **ALUMNI TALK** ON

"PREPARATION OF GOVERNMENT EXAM"



Mr. Sawant Sitaram Junior Civil Engineer, **Public Work Department**

Date: 07/02/2024

Time:11:00am

at Step Class Third Floor

Prof. Chopane A V. Faculty CO-ordinator Dr. Agrawal A.S. HOD

Department Of Civil Engineering

SPEAKER PROFILE: -4

Name: Mr. Sawant Sitaram Designation: Junior Engineer Department: Public Work Department Job Location: Hingoli

OBJECTIVE: ----

- 1. To aware about opportunity in government sector.
- 2. To realize & familiar importance of regular study for preparation.
- 3. To help for know about role engineer in PWD.





** **STUDENT BENEFIT:**

- 1. To aware about opportunity in government sector.
- 1. To realize & familiar importance of regular study for preparation.
- 2. To help for know about role of junior engineer in PWD.
- 3. Regarding study material

÷ **SEMINAR DETAILS :**

Alumni talk on "Preparation of Government Exam" was organized for civil department students. For this session Mr. Savant Sitaram was invited as speaker. he guided the students about Preparation of Government Exam and how to crack government exam . 25 students have participated in this event.

• **STUDENTS PARTICIPATED:**

All civil branch Students-25

... **EVENT CO-ORDINATOR:**

Prof. Chopane A V. Prof. Shinde Ajay M.



Head of Department Dept of Eivil Eng. Sandiponi Technical Campus Faculty of Engineening Latur.



MOMENTS CAPTURED DURING THE TALK: ***









SANDIPANI TECHNICAL CAMPUS

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Faculty of Engineering & Polytechnic AN 150 300132015 CENTIFIED INSTITUTE Nanded Road, Kolpa, Latur 2:02382 263545 / 46 / 47

ATTENDANCE

S.N.	NAME OF STUDENT	SIGN Continue
1	KOLPE RANVEER DHANANJAY	
2	NARWATE ADITYA DATTATRYA	Alitya
3	NIKITA UDDHAV THORAT	Atta
4	SAYYAD JAMIR ISAKMIYA	Jameel
5	KENDRE VAISHNAVI SATISH	Paishnan
6	THADKAR SHITAL RAMLING	Thereas
7	GAIKWAD ANKITA KAILAS	(Ankita_
8	KHARADE SHIVRAJ CHANDRAKANT	Elsiver -
9	KOLE MAHESH DINNATH	Palves
10	SWAMI SHUBHAM SOMNATH	
11	SHAIKH NASIM SATTAR	But En.
12	NUTTE VAISHNAVI SHIVKUMAR	
13	GUTTE AMAN PASHA	Amen
14	MADLAPURE ATHRAV BALAJIRAO	Bot
15	PATIL GAJANAND VISHWAJEET	THUE.
16	KALE PRANITA DILIP	Pa
17	SHAIKH TALIA KHAYYUM	Falle
18	TAMBOLI NADIM ISAMODDIN	· (Naclim,
19	SWAMI PRATHAM BALAJI	A.
20	JADHAV VAISHNAVI BALAJI	Vask
21	PATHAN ARSHIYA LAYAK PASHA	Ashiya.
22	DAIMI REHAN WAJEED	(P)
23	SHAIKH UBED AMEER	(Ubeq
24	KAMBLE GAJANAN BALAJI	Kalok
25	GADEKAR PRATIKSHA SATISH	Grean Ksha7







Faculty of Engineering & Polytechnic AN ISO 9001-2015 CERTIFIED INSTITUTE



Nanded Road, Kolpa, Latur 🖀:02382 263545 / 46 / 47

EVENT REPORT

"An Interaction on Carrier Awareness By Carrier Roots"

Inauguration Ceremony: 13 Feb 2024 at 02:00 PM

Introduction Speech: Prof. Panchakshari M.C.

Expert : Mr. Mehtre G.S.

Vote of Thanks : Prof. Kamble M.B

TOTAL STUDENTS PARTICIPATED : 128

Sandiapani Technical Campus Faculty of Engineering and Polytechnic, Kolpa, Latur Department of CSE are Successfully Organised An Interaction on Carrier Awareness By Carrier Roots Awareness Program atmosphere and to encourage their creative impulses to boost their student confidence. To make prepare about competitive examination held National and International level like GATE/GRE/UPSC/MPSC etc.

Agenda: To acquire an presence of mind towards Competitive examinations and GRE preparation as well as CAT MBA preparation in foreign country apart from of your degree or academic performance. As well as how to improve communication and better open to take all benefits of opportunities running in the world.

Target Audience: B.Tech All Branch

Key Learning from: An Interaction on Carrier Awareness By Carrier Roots

Time limitation for solving problem.

Key skills required by the industry?

Few Snaps From the session



Latur, Maharashtra, India CJHW+72Q, Latur, Maharashtra 413512, India Lat 18.428206° Long 76.845037° 13/02/24 11:05 AM GMT +05:30

Google

Google

Goog

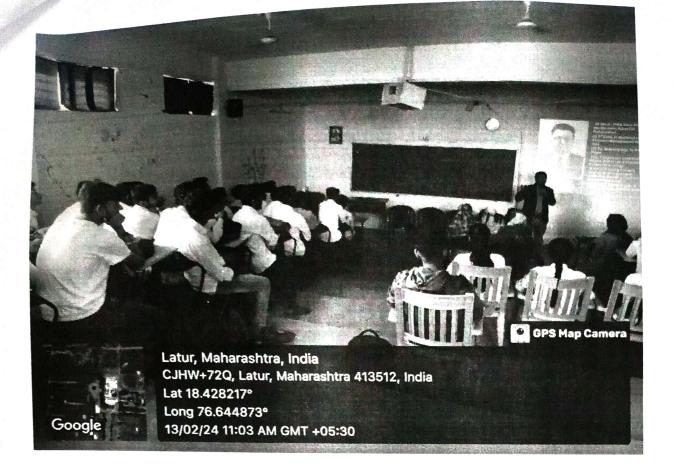
DPE Map Camera

. OPS Map Gamera

OPS Map Camera

Latur, Meharashtre, India CJHW+72Q, Latur, Meharashtre 413512, India Lat 18.428229* Long 76.644872* 13/02/24 11:02 AM GMT +05:30

Letur, Maharashtra, India Shop1, Maharashtra 413512, India Let 18.428346° Long 76.645162° 19/02/24 11:01 AM GMT +05:30



Event Report Prepared By: Prof.Irlapalle S.A Approved By: Dr. Kulkarni S.B (Principal) Date: 15/02/2024 Place: Sandipani Technical Campus Faculty of Engineering, Latur



Principal Dr. Kulkarni S.B

Madha

H.O.D (CSE Dept.) Prof. Panchakshari M.C

Head of Department Dept. of Corrip. Engg. Sandipani Technical Campus Faculty of Engineering Latur.

Copy to:

- 1. Hon. Management
- 2. All Departments
- 3. IQAC Coordinator



DIPANI TECHNICAL CAMPUS Faculty of Engineering & Polytechnic

AN ISC 9001:2015 GERTIFIED INSTITUTE Nanded Road, Kolpa, Latur 2:02382 263545 / 46 / 47

Attendance

Activity Name: An Interaction on Carrier Awareness By Career Rook Date: 13/02/2029

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Nanded Road, Kolpa, Latur 2:02382 263545 / 46 / 47

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Day I Session I 10:00 am to 12 pm 28-08-2023 Page No.: Date 19 2023 10-12 pm Students allowed for 7th Sense Sessions Sr. No. Name + branch Sign 12 Giomare Mohini Balaii - ENTC Mehini Frandoral. 24 Bachate Vandana Gopal - ENTC 3) Divote Rohini Sudarshan - ENTC Re witz Strag 15 Shaikh Almas Iliyas - CE S Nagazgoie Priya sugriv - CSP Anas anie .67 Reur Talekas Vaishnavi Modhukas - CSE Saple Kample Subosini Sampatron - CSE 2 Awale sneho sanjivkumaz - CSE 8 entre 97 Jogdand Prochi Ramdas - CSE Pearty Lot Awale shreya sanjivkymar - CSE Insula. (1) waghmare sukeshani surykant CSE man 12) Kinikat Tanaya Anil - civil Kitus 13] Patel Tamanny Rabbani - civil Jutel. 147. Kokate koja Kishor - CSE -Lie Georal JET Shellke meghel Satish - CSE Fruel 2 vot Kample Pranali sitendra - CSE Propali 17) Chafekarande Akanksha Bankat CSE Auch 187 Toshi sakshi Umakant CSF 12 Sanskruti Balasi Chavan Fran CSF al 207 Kulkarni Prajakta Larmon OSE Penjakta ert Biradar Nikita Gangadhar CSE CHILPER 22. Shaikh Saba Ayub Sh-h her CSE Amge sudershan 23 CSE - िमरे ex) Sharth Mohsin Finich CSE 25 Shaikh Abdul Jabas CSF Tripadi krishna D. 26 CSE A SCHOOL STORE

Branch Sign Name 27] ESTO Shinde Ajay Hallatsay adesh 251 CSC Mule Lawakesh sonjiv -Sachin Sambbuder Kamble - CSE 29] Shudar Januar Paril - CSE 201 Randale Solian Faui CSE 31] Babie Nilesh Dnyaneshwar- CSE 327 CSE Gaikwad Yogesh M. 33) Wannate Draneshwas S. CSE 3CH CBE 35 Amane Yogesh V. 36 Malegave Abhiseer Shankarrao (SE CSE T.S.cheudale 3+ chauqule Jayashei sideam CSP -38 Brodar Vaistinavi Sanjay thnorff. 39 Kumbhar Vaishnavi shiverond CSE 40. hedgive Neha Bhazat CSE at Tanmer Ray utenishien CSE CSE 42 Tanmer Yash Uttareshwar CSE 43 Gutte Shubbon Bhand 0

Page No. Date: 1912 1 to 3pm 11. sigr Name branch ST.NO. 5 Abhini 12 Giomare Mohini Balasi - ENTC Ronclane .. Bachate Uondaria Giopal - ENTC Divate Rohini Sudarshan - ENTC 2) Relinite 3) Shaikh Almas Tliyas - CE Amag 4) Talekar Vaishnavi Madhukar - CSE **0**5> alle Parzaale 6) NOGARGO'R POUGO SUGAIN - CSE Kokate kajal kishor sherke meghar satish. Price 7) CSE Free C. 3 CSE (9) Butchert kumbhax vaishnovi shivanond CSE achett. hedgive Neha Bhatait (10) CSE Anifico Kinikat Tanaya Anil NI CE play. Padel Tamanal Rabbani CE 12 131 Awale sucha sanjinkume acher CSE Kample Subosini Samptrao Opentik ... 14] CSE @3] Jogdand Prachi Ramdas CSE Reacht Aware Shreya Sanjivkymar waghmare sukeshani suykant 16] Steryor. CSE 17) (unghnane CSE Chafekarande Akanksha Bankat CGE 18> Daule. Kamble Pronall Jitendra 19> CSE Pronalo 1) Joshi sakshi Umukunt (8) CSE 21] Biradar Valshnarli Sanjay CSP Bhishnarli. 22] chaugule Jayachel sideam. Lis changale. Peapleta CSE 23] Kulkonni Bajakta Leaman 25] Sanstouti Balasi chavan CSE (Livan CSE 25) Abhive t shankarrao malegave -CSE Al-1-1 20 Amane Yogesh. Niv. 1.6

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Day I	Session I	10:00 am to 12 pm	28-08-2023
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Total = 30.

Day I session I 10:00am to 12pm 28-08-2023 Attendance Boys ST NO. Name & branch Mobile No. sign Khan Junaid CSE V 9421508162 lefe. Shaikh Juned CSE 2 9156265102 3/ Amane Nogesh 15E 3860192900 Att. 4% Warmare D.S. 705705 7057906585- Omf 7796766161 Dige. CSE Babje Nileh D. 5. CSE 5. Malegave Abhised (SE 8788061681 (Amlan Sec. Amge Sudarstan CSE 7769881629 77141 Shakh Mohsin CSE 7757025087 Bunkh 9322657609 9 Tripati Krishna D. (SE SIN025653 be shaikh Philal Jubbar (ST 11 Tanmor Yash V. 12 Gutte Shubham B. 7888192421 yest CSE 7083907675 CSE B. Baddude Sarring K. 9096832004 Sey CSE 14 Bhuibal Shiurudra B. 7620929334 5 CSE 15 Tanmor Paj . U. CSE 9870314378 - Xamor 16. Rondole Sphan Kaui CSE 9653448303 John 17 Inale Aniket Hemant-- 8408852102 Hotel 9156164086 attik ESTC us Sayyed Atik Abdui CIVI 19. Gutte Vaibhav Laxmon CSE \$471721197 V.gutte 20% PIHI Scrang Bhagawanda CSE 839900 9263 Strucy. 21 Magar Chaitrali Mahesh CSE 9422345728 duitrali_ 22) Shindath JShwam Peril. CSE

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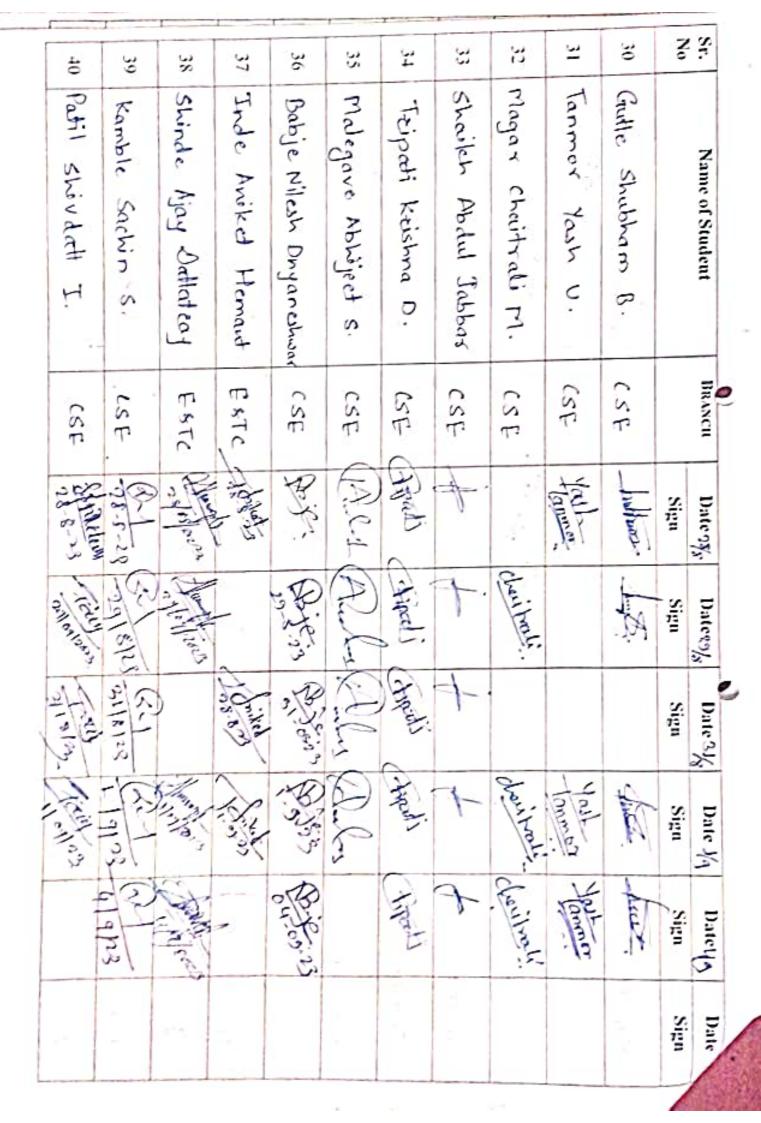
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